Welcome to issue six of the LMBR – Newsletter for schools.

In this issue we discuss:

- What’s been happening in LMBR?
- Will the program still achieve what it set out to?
- What does this mean for the LMBR Schools Change Team and Regional Deployment Teams?
- What benefits will the new LMBR plan provide to schools?
- Introducing the Regional LMBR Officers
- What’s been happening in student administration and learning management (SALM)?
- Message from the General Manager of LMBR

Stage one of LMBR involved the implementation of the new finance solution into corporate offices on 1 March 2010 and into TAFE NSW Institutes on 5 October 2010, and the development of the new HR/payroll solution for TAFE NSW.

As with any major program of significant size and complexity, we undertook a review of our program’s progress. As a result of this review we have recently undergone re-planning to ensure the LMBR program continues to meet the needs of corporate offices, TAFE NSW and NSW Public Schools.

During the re-planning it was agreed that the finance solution that had already been implemented into the corporate areas needed to be better tailored to meet the needs of schools. It was also acknowledged that three separate implementations of Finance, HR and SALM into schools would put unnecessary pressure on school resources.

As a result the Finance, HR and SALM solutions will be combined into a single deployment for schools. This will occur in Stage 2 of the program and will now commence in 2012 rather than this year.
Will the LMBR program still achieve what it set out to?

Yes. The program will improve and optimize procedures across finance, human resources/payroll and student administration.

LMBR will allow better service delivery from state office through to schools, teachers, school administrative staff and students; greater automation of processes; improved integration of data and ease of access to information.

What is the LMBR team working on?

We are now working on the new LMBR plan for schools which includes:

- Taking advantage of recent developments in technology to improve the solution for schools.
- Ensuring the engagement of schools in every step of the planning and implementation of the program.
- Reducing risk by piloting and rigorously testing the solutions, better engaging our school stakeholders, and gaining endorsement before the solution is more widely deployed.

What benefits will the new LMBR plan provide to schools?

The benefits of the new LMBR plan for schools include:

- Provision of better service delivery from state office through to schools, teachers, school administrative staff and students.
- Minimising the cost and disruption associated with multiple deployments to schools. The approach is that schools will be impacted once only by a single deployment, rather than series of deployments over time. Schools will receive the best solution – an integrated Finance/HR/payroll/SALM solution.
- Nothing will be deployed until it has been fully piloted and tested.
What does this mean for the LMBR Schools Change Team and Regional Deployment Teams?

The contribution made to date by the LMBR Schools Change Team, Regional Deployment Teams including the Regional Deployment Managers (RDMs), Deployment Officers (RDOs) and the support provided by the Regional Implementation Coordinators (RICs) and Regional Implementation Officers (RIOs) has been outstanding. As there will be no deployment of LMBR into schools in 2011, many of the team members will return to their substantive positions. We wish to thank the LMBR Schools Change Team and Regional Deployment Teams for their hard work and significant contribution to the LMBR Program.

Introducing the Regional LMBR Officers

Following the re-planning of the LMBR Program, the role of the Regional Deployment Managers (RDMs) has been changed to align with the current needs of the LMBR program. The Regional Deployment Managers will now take on the role of Regional LMBR Officers.

Their focus will include:

• Raising awareness of the LMBR replan.
• Raising understanding of the future plan for schools.
• Assessing the current position of schools to determine future support requirements.
• Communicating schools requirements and program progress.
• Providing feedback to the LMBR program team.
• Undertaking projects that will help to inform the design of the combined solution for schools.
• Assessing current technologies and projects at the schools level which LMBR will need to recognise.

The officers will meet on a regular basis and play a critical role in ensuring the proposed solutions meet the needs of schools.

More details about these projects to follow as they are kicked off!
What's been happening in student administration and learning management (SALM)?

SALM will now be combined with Finance and HR into a single solution for schools. This will allow the opportunity to fast track the rollout of SALM as a whole solution to schools.

We are currently in the process of selecting a vendor for SALM who will provide the software for an integrated learning solution that will enable a high level of connectedness between staff, students and parents.

Message from the General Manager of LMBR

Thank you for your patience and support during the LMBR program. We hope you agree this new approach will deliver a better solution for schools and allow schools to function more effectively, therefore delivering better education outcomes and better student learning experiences for students, teachers, parents and the department. I look forward to meeting some of you as I visit various schools over the course of stage 2 of LMBR.

Best Regards

Michael McMahon.